

**THE  
CONSTITUTION OF THE  
NATIONAL OLYMPIC  
COMMITTEE AND  
COMMONWEALTH GAMES  
ASSOCIATION OF  
SIERRA LEONE**

**Adopted**

**19<sup>TH</sup> NOVEMBER, 2022**

# **NATIONAL OLYMPIC COMMITTEE/COMMONWEALTH GAMES ASSOCIATION OF SIERRA LEONE (NOC/CGA-SLe) CONSTITUTION**

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## DEFINITIONS

Unless the Contrary intention appears from the context, the following terms shall have the indicated definitions.

1. The Committee means: The National Olympic Committee/Commonwealth Games Association of Sierra Leone (NOC/CGA-SLe).
2. The Constitution means: The Constitution of the National Olympic Committee and the Commonwealth Games Association of Sierra Leone.
3. National Federation means: The Federation of National Sporting disciplines.
4. IOC means: The International Olympic Committee.
5. Member means: A Member of the NOCSLE and CGA.
6. The President means: The President of the NOCSLE and CGA
7. Council means: The Executive Council of the NOCSLE and CGA
8. Congress means: Both the ordinary and extra-ordinary meeting of the Congress.
9. Observer means: A person or representative of an organization or institution invited to attend a meeting of the Committee in accordance with Article 209 of this Constitution.
10. Ordinary member means: In the absence of IOC members, congress can vote-in 2 members from the sporting associations who are presidents to represent IOC members to be able to form a complete executive council.(They cannot be voted-in if there are IOC members).

## PREAMBLE

We, the NOC/CGA of Sierra Leone an organization belonging to the Olympic Movement and the Commonwealth Games Federation duly represented by the undersigned, hereby undertake to respect the provisions of the Olympic Charter and the World Anti-Doping Code and to abide by the decisions of the IOC.

We undertake, in accordance with our mission and role at national level, to participate in actions to promote peace and to promote women in sport. We also undertake to support and encourage the promotion of sports ethics, to fight against doping and to demonstrate a responsible concern for environmental issues.

## **CHAPTER 1**

### **THE COMMITTEE**

#### **ARTICLE 101 – NAME,**

##### **NAME, LEGAL STATUS, JURISDICTION AND MISSION**

The Committee shall be called the “NATIONAL OLYMPIC COMMITTEE AND THE COMMONWEALTH GAMES ASSOCIATION OF SIERRA LEONE”.

The Committee is a non-governmental and not-for-profit organization of unlimited duration which exercises its jurisdiction over the whole territory of Sierra Leone.

The Committee operates in accordance with the Olympic Charter, this Constitution and the applicable laws in Sierra Leone.

The mission of the Committee is to develop, promote and protect the Olympic Movement in Sierra Leone, in accordance with the Olympic Charter and the Commonwealth Games Rules, guidelines and regulations.

#### **ARTICLE 102 – OBJECTIVES**

The objective of the Committee shall be:

1. To propagate the fundamental principles of Olympism at national level within the framework of sport activity and contribute among other things to the establishment and activities of the National Olympic Academy or other programs relating to the Olympic Movement and the Commonwealth Games Federation.
2. To ensure the observance of the Olympic Charter in Sierra Leone.
3. Moral and cultural education of the youths of Sierra Leone.
4. To contribute towards the maintenance of peace, international understanding and friendship and to educate young people through sport, in a spirit of better understanding thereby helping to build a better and more peaceful nation in particular and the world in general.
5. To encourage the development of high performance sport as well as sports for all.
6. To help in the training of sports administrators, by organizing courses and to ensure that such courses contribute to the fundamental principles of Olympism and Commonwealth Games ideology.
7. To take action against any form of discrimination and violence in sport.

8. To adopt and implement the World Anti-Doping Code in collaboration with the National Sports Authority of Sierra Leone, thereby ensuring that the committee's anti-doping policies and rules, membership and/or funding requirements and results management procedures conform with the World Anti-Doping Code and respect all the roles and responsibilities for NOC/CGAs that are listed within the World Anti-Doping Code.
9. To encourage and support measures relating to the medical care and health of athletes.
10. To ensure the representation of Sierra Leone by the best available competitors in Olympic and Commonwealth Games and other International games in all disciplines of sports, where possible, and to constitute, organize and lead its delegation at such Games.  
The Committee is obliged to participate in the Games of the Olympiad by sending athletes.
11. To assist in the provision of adequate funds for the worthy representation of Sierra Leone in the Olympic and other International games where possible.
12. To select and designate the city which may apply to organize Olympic Games in Sierra Leone.
13. In order to fulfill its mission, the Committee may cooperate with governmental bodies, with which they shall achieve harmonious relations. However, it shall not associate itself with any activity which would be in contradiction with the Olympic Charter. The Committee may also cooperate with non-governmental bodies.
14. The Committee must preserve its autonomy and resist all pressures of any kind, including but not limited to political, legal, religious or economic pressures which may prevent it from complying with the Olympic Charter.
15. To protect the Olympic properties in Sierra Leone in accordance with the Olympic Charter and Commonwealth Games Federation statutes. The Committee may only use the Olympic and Commonwealth symbols, flags, mottos and anthems (which are the exclusive property of the IOC and the CGF) within the framework of its non-profit-making activities provided such use contributes to the development of the Olympic Movement and does not detract from its dignity, and provided that it has obtained the prior approval of the IOC and the CGF, in accordance with the Olympic Charter and Commonwealth Games Federation Statutes. All Olympic Commonwealth Games properties including but not limited to the symbols, flags, mottos, anthems, identifications (including but not limited to "Olympic Games" and "Commonwealth Games"), designations, emblems, flames and torches, and all rights to any and all Olympic properties, as well as all rights to the use thereof, belong exclusively to the IOC and the CGF. The Committee is responsible to the IOC/CGF for the observance, in Sierra Leone, of Rules 7-14 and BLR 7-14 of the Olympic Charter. It shall take steps to prohibit any use of any Olympic properties which would be contrary to such Rules or their Bye-laws. It shall also endeavor to obtain, for the benefit of the IOC, protection of the Olympic properties of the IOC.

## **ARTICLE 103 MEMBERSHIP**

- I. The membership of the Committee shall consist of:
  - (a) All National Sports Federations affiliated to the IFs governing sports included in the programme of the Olympic Games, as voting members. Such Federations shall constitute the voting majority of the Committee and the Congress.
  - (b) National Sports Federations affiliated to the IFs governing sports which are not included in the programme of the Olympic Games but which are included in the programme of the Commonwealth Games, as voting members.
  - (c) National federations affiliated to IFs recognised by the IOC, the sports of which are not included in the programme of the Olympic and Commonwealth Games, as non-voting members.
    - d. 1. Two athletes' representatives elected by the Committee's Athletes' Commission (established as per Annex I of this Constitution in accordance with the IOC guidelines for the NOCs' Athletes' Commissions) from among athletes who have taken part in the Olympic or Commonwealth Games and in at least one of the last three editions of the Olympic Games, as voting members.
    - d. 2 As stated (Rule 4) in Athletes Commission Guidelines  
The Commission is represented at the NOC General Assembly by at least two of its members, including at least one athlete who has participated in at least one of the last three editions of the Olympic Games, elected by the Commission, each with a right to vote at the NOC General Assembly. The Commission is represented within the NOC's Executive Body by at least one member, elected by the Commission and approved by the NOC General Assembly, with a right to vote within the NOC Executive Body. This person must be a member of the Commission who has been elected to the Commission by his or her peers.
  - e. The member(s) of the IOC in Sierra Leone (if any); or ordinary members in the absence of IOC members; such member(s) shall also serve as ex-officio member(s) of the Executive Council and have the right to vote in both general and executive meetings.
  - f. Not more than five (5) established and NOC recognized Multi sport groups, sports commissions and other sports oriented Organisations or their representatives, as voting members.
- (g) Nationals of the Country who are in a position to reinforce the effectiveness of the committee or have rendered distinguished services to the cause of sport and Olympism as non-voting members.
- (h) Honorary members approved by the Committee as non-voting members.

2. Any new legal entity (National Sports Federation or multi sports groups or other sports oriented organization who wish to be recognized / affiliated by the National Olympic Committee shall apply in writing to the National Olympic committee of Sierra Leone. If all the conditions of the constitution provided for are met, the application shall be submitted at the next Congress of the Committee for decision.
3. To be recognised by the Committee and accepted as a member of the Committee, a national federation must exercise a specific, real and on-going sports activity, be affiliated to an IF recognized by the IOC and be governed by and comply in all aspects with both the Olympic Charter and the rules of its IF.
4. Subject to prior consultation and coordination with the International Sports Federation(s) concerned, any Association that does not organize activities in any form and does not exist in Sierra Leone shall not be recognized as a member of the Committee.
5. The Committee shall not recognize more than one national federation for each sport governed by an International Federation.
6. The members of the Committee, except for professional sports administrators, shall not accept any compensation or bonus of any kind in consideration for their services or for the performance of their duties. They may be reimbursed for their travelling, accommodation and other justified expenses incurred in the carrying out of their functions.
7. A member registry must be established and kept regularly up-to-date under the responsibility of the Secretary General. This registry shall, in particular, include the following information: Member's name and address; Date of membership; Type of membership; Membership status.

#### **ARTICLE 104 – MEASURES AND SANCTIONS**

When a member has failed to fulfil its duties and tasks, has infringed the Olympic Charter, the IOC's Code of Ethics and/or this Constitution, has not respected or implemented the decisions or resolutions of the organs of the Committee, or fails to comply with the conditions of membership as provided under this Constitution, it is subject to the following graduated measures and sanctions (depending on the gravity of the facts and the level of damage or infringement):

- a. Warning
- b. Suspension
- c. Expulsion

Decision to pronounce a warning is made by the Executive Council after having given a reasonable opportunity to the member concerned to be heard. The Executive Council shall report accordingly at the next meeting of the General Congress.

Decision to pronounce a suspension or an expulsion is made by the General Congress after having given a reasonable opportunity to the member concerned to be heard. Such decision shall require a 2/3 majority vote of the voting members present of such a Congress.



## **ARTICLE 105 – HEADQUARTERS**

The Headquarters of the Committee shall be in Freetown. Additional operational facilities apart from the Headquarters may be established at the office of the President. The budget for the operations of these facilities shall be approved by the General Congress.

## **ARTICLE 106 – CONSTITUTION**

The constitution shall be the highest authority of the committee and no acts from its organs shall be in contradiction with its provisions.

## **ARTICLE 107 – SYMBOLS**

The official emblem of the committee shall be as follows:



The flag, the emblem and the anthem adopted by an NOC for use in relation to its activities, including the Olympic Games must be approved by the IOC Executive Board.

The Committee's emblem as approved by the IOC shall only be used in the ways defined by the IOC.

## **ARTICLE 108 – MANAGEMENT AND ADMINISTRATION**

The management and control of the committee shall be vested in Congress, the Executive Council and the President subject to the provisions of the Constitution and the resolutions of the Congress.

## **ARTICLE 109 – RELATIONSHIP WITH THE IOC AND OTHER ORGANISATIONS**

The Committee shall commit itself to collaborate with the IOC, ANOC, ANOCA and the International Federations towards the achievement of its goals, to work towards that end and to guide its members to do the same.

The Committee shall not interfere with nor hinder a member's right to approach and deal directly with other of organizations nor impair its autonomy.

## **ARTICLE 110 – ORGANS OF THE COMMITTEE**

The organs of the Committee shall be:

- (a) The Congress
- (b) The Executive Council

## **CHAPTER II**

### **THE CONGRESS**

## **ARTICLE 201 – COMPOSITION**

- (a) The Executive Council (without voting right in the Congress meetings)
- (b) Up to 2 Representatives each of the members National Federations, as mentioned in article 103.1 (a), (b) and (c) of this Constitution. One of whom shall be the President of the Federation, or, in the absence of the President, a member of the executive body of the Federation appointed by the President or, if not, by the executive body of the Federation, who shall be entitled to exercise the voting right on behalf of the Federation (for the Federations which are voting members of the Committee under article 103.1.a and b)
- (c) 2 elected representatives of athletes, as mentioned in article 103.1 (d) of this Constitution
- (d) IOC member(s) in Sierra Leone (if any), or ordinary members (only in the absence of IOC members) as mentioned in article 103.1 (e) of this Constitution
- (e) 1 Representative each of recognized multi-sport groups and sports orientated organizations or commissions, as mentioned in article 103.1 (f) of this Constitution.
- (f) 2 distinguished Nationals elected by the Congress, as mentioned in article 103.1 (g) of this Constitution (without voting right)
- (g) Honorary members, as mentioned in article 103.1 (h) of this Constitution (without voting right)

## **ARTICLE 202 – MEETING OF THE CONGRESS**

The Committee shall meet in ordinary General Congress at least once a year.

The agenda of the Congress shall include in particular the presentation of Annual reports and audited financial statements and, as the case may be, the election of officials and members of the Council.

An extraordinary meeting of the Congress shall be held upon written request of not less than one fourth of the voting members of the committee including at least four (4) members of the voting member National Federations by order of the Executive Council, upon written request of not less than one third of its members, or by order of the President. The Secretary General shall call for these Extra Ordinary Congresses.

No invitation must be extended to a representative of a body which is under suspension by the International Olympic Committee or its affiliated International Federation.

### **ARTICLE 203 - VENUE OF THE CONGRESS**

A General Congress shall determine the venue of the subsequent meeting but the authority may be delegated to the executive council or to the President by resolution of the General Congress if not in session. Where a General Congress was not convened, the venue of an extra ordinary General Congress shall be determined by the Council if not in session, by the President.

### **ARTICLE 204 - NOTICE OF CONGRESS**

A notice of a General Meeting together with a detailed agenda for the meeting shall be sent to each member at least thirty (30) days prior to the meeting. Unless two thirds of the total number of voting members agrees otherwise, no item shall be discussed or submitted to a vote if it has not been previously included to the agenda.

### **ARTICLE 205 QUORUM FOR MEETINGS OF CONGRESS**

The quorum for meetings of Congress shall consist of more than half of the voting members. In the event that sufficient members are not present to form the quorum, the congress shall be adjourned for 24 hours. After this period the quorum shall consist of one third of the voting members.

### **ARTICLE 206 - POWERS OF THE CONGRESS**

- (a) Subject to the Constitution, the General congress shall have jurisdiction and authority to do all things necessary to carry out the affairs and objective of the committee. They shall also be empowered to delegate authority to the Executive Council and to the President in accordance with this Constitution.
- (b) The Congress is also empowered to approve the budget and audited statement of account. It may establish a minimum annual contribution or other fees deemed necessary. It also shall receive and approve reports from the executive council regarding the business of the Committee. It shall elect a qualified independent external auditor. It shall also elect the members of the Executive Council at a quadrennial Elective Congress which shall be held within twelve (12) calendar months succeeding the end of the summer Olympic Games, as provided in this Constitution.

## **ARTICLE 207 - ELECTION OF OFFICIALS AND MEMBERS OF THE COUNCIL**

The procedure for the elections of the office-bearers and members of the Executive Council shall be as follows:

1. Nomination forms shall be sent to all voting members of the General Congress no later than thirty (30) days before the Elective General Congress together with the notice and agenda of the meeting.
2. Nominations may be submitted, and shall be duly seconded, by any voting member of the General Congress no later than ten (10) days before the Elective General Congress.
3. All executive positions except the Secretary General shall be contested for by serving Presidents of national federations (which are voting members of the Committee) or by members of the executive bodies of national federations (which are voting members of the Committee) who have served for more than four years or more than one term of office within their respective national federations.
4. All voting members of the General Congress will be notified of the names and brief background of the candidates for the different elected positions within the Executive Council no later than seven (7) days before the Elective General Congress.
5. Before the election item comes to the agenda of the General Congress, the General Congress shall elect an independent election commission to conduct and supervise the whole election process. This election commission shall be composed of 3 members including a Chairman of the election commission. None of these 3 members must vote in the elections and/or be candidate for any position in the Committee, they must be independent and neutral and they must have no conflict of interest with the elections.
6. Elections must be conducted by secret ballot.
7. The election commission shall prepare a transparent ballot box and all ballot papers to be given to the voting members of the General Congress.
8. Once all voting members have been invited to vote by the election commission, the election commission shall open the ballot box and count the votes publicly.
9. If there is one or two candidate(s) for a position, the candidate obtaining 50 % + 1 of the votes validly cast shall be declared elected.
10. If there are more than two candidates and none of them obtains at least 50% + 1 of the votes validly cast in the first round, there shall be a second round between the two candidates obtaining the highest number of votes validly cast in the first round. In this second round, the candidate obtaining 50 % + 1 of the votes validly cast shall be declared elected.

11. The mandate of the election commission shall terminate once the new President and all members of the Executive Council have been declared elected.

12. Both genders should be equitably represented in the Executive Council. Two Females shall be co-opted into the executive board to ensure gender parity if there are less than 3 females in the executive. These co-opted ladies have no voting right in congress but at executive level; based on the International Olympic Committee regulations and the Olympic Charter.

13. The elected representatives of the national federations affiliated to the International Federations governing sports included in the programme of the Olympic and Commonwealth Games shall constitute the voting majority of the Executive Council.

14. The treasurer of the National Olympic committee of Sierra Leone shall be elected at congress but the Secretary General Chief Executive Officer (CEO) shall be appointed by the executive council on contract basis on a four yearly basis (the Olympiad) contract immediately after the elections.

#### **ARTICLE 208 – VOTING IN THE CONGRESS**

- a. Each voting Member National Federation may be represented at Congress by up to two delegates but shall be entitled to only one vote (as provided in Article 201 (b) of this Constitution). The other voting members as per article 201, paragraphs c. (athletes' representatives), d. (IOC member(s) if any), chair persons of commissions shall be entitled to one vote each.  
In the absence of IOC members, 2 ordinary members shall be elected to work in the same capacity to augment the functions and number of the executive council- Ex-Officio Members.
- b. No proxy votes shall be allowed.
- c. Voting shall be by secret ballot for elections and voting in persons. Other resolutions may be taken by show of hands, unless a secret ballot is requested by a majority of the voting members present in the meeting.
- d. Unless otherwise specified in this Constitution, a resolution shall be considered adopted, if a simple majority of the voting Members present at the meeting votes in favour. In the event of tie, the Chairman of the meeting shall have a casting vote (except for the elections).
- e. The voting majority of the Congress shall consist of the votes cast by the Olympic and Commonwealth sports Federations or their representatives, as mentioned in article 103.1 (a) of this Constitution. Once an NF becomes a voting member of the organization, they cannot be removed if they are in good standing with their international federation.

- f. When dealing specifically with questions relating to the Olympic Games, only the votes cast by the National Federations whose sports are on the programme of the Olympic Games are taken into consideration.
- g. Similarly, when dealing specifically with questions relating to the Commonwealth Games, only the votes cast by the National Federations whose sports are on the programme of the Commonwealth Games are taken into consideration.
- h. Members with voting rights who are based out of the country may vote in congress but shall not vie for executive positions. Any such member who wishes to vie has to reside in the country for at least one calendar year before any elective congress. In this respect, he shall stay in the country if he is elected for any executive position.

#### **ARTICLE 209 - OBSERVERS IN CONGRESS**

An observer may, with the approval of the majority of the members present at a meeting attend such a meeting but shall not take part in the proceedings unless by a direct invitation of the President. An observer shall have no vote.

**CHAPTER III**  
**THE EXECUTIVE COUNCIL**

**ARTICLE 301 – COMPOSITION**

The Executive Council of the Committee shall be composed of the following:

1 President

1 Vice President

1 Chief Executive Officer (appointed by the Executive Council, as a non-voting member)

1 Treasurer

1 Athletes' representative elected by the Athletes' Commission and approved by the Congress from among athletes fulfilling the criteria of article 103.1 (d) of this Constitution

Chairpersons of commissions (voting members who shall not be more than 5).

In addition, the IOC member(s) in Sierra Leone, if any, shall be ex-officio voting member(s) of the Executive Council. 2 ORDINARY MEMBERS shall be voted-in as ex-officio members in the absence of IOC MEMBERS.

2 (Two) co-women's representative by the executive board shall also serve on the body with voting rights in board meetings

The President, Vice President, Treasurer, 2 Ex-Officio Members (IOC or ordinary members) mentioned above shall be elected by Congress for a term of 4 years, which may be renewable.

The Athletes' representatives and chair persons of commissions shall be elected by their commissions and approved by the Congress, as mentioned above, for a term of 4 years, which may be renewable.

Elections for the President, Vice President, Treasurer and other elected members of the Executive Council shall be held within twelve **(12)** calendar months succeeding the end of the summer Olympic Games.

Both genders shall be represented within the Executive Council.

In addition, the Executive Council shall include a majority of Members elected from National Federations whose sports are on the programme of the Olympic Games, in accordance with the Olympic Charter.

### **ARTICLE 302 – MEETINGS OF THE EXECUTIVE COUNCIL**

A meeting of the Council shall be convened at least four (4) times a year, as directed by the President or if requested by at least three (3) of its voting members. The Secretary General shall call the meeting.

### **ARTICLE 303 – QUORUM FOR THE EXECUTIVE COUNCIL MEETINGS**

A quorum for the Executive meetings shall be four (6) of the voting members of the Council.

### **ARTICLE 304 – POWERS OF THE EXECUTIVE COUNCIL**

- (a) The Council shall have the authority to exercise between meetings of the Assemblies, the power, management and control vested in the Committee, subject to the provisions of the Constitution and the Resolutions of the Congress.
- (b) The Council shall be empowered to adopt rules of procedure for its meetings and operations.
- (c) The Council shall be empowered to appoint the representatives to IOC and ANOC Commissions subject to the ratification of such appointments by the Congress and shall appoint its representatives to commissions and organizations devoted to sport promotion, for the duration that it seems fit.
- (d) The Council shall appoint an Administrative Secretary who shall be responsible to the Secretary-General for the general Administration of the Headquarters of the Committee.
- (e) The Council may create Permanent or Special commission of the Committee as is deemed necessary for the efficient operation of the Committee. Except for the Athletes' Commission which is regulated by the specific terms of reference mentioned in Annex I of this Constitution, the Council shall designate their Chairman and members. The Chairman of such commissions may be invited to attend the meetings of the Executive Council, when necessary (with the right to speak but with no voting right). The Commission so created shall hold office for no longer than the term of that Executive Council.

### **ARTICLE 305 – VOTING IN THE EXECUTIVE COUNCIL**

- a. The voting majority of the Executive Council shall consist of the votes cast by the Olympic and Commonwealth Games sports federations or their representatives.
- b. A resolution shall be considered adopted, if a simple majority of the voting members present at the meeting votes in favor. In the event of tie, the Chairman of the meeting shall have a casting vote.



**CHAPTER IV**  
**OFFICERS OF COMMITTEE**

**ARTICLE 401 – THE PRESIDENT**

The President shall be elected by the Congress of the Committee for a period of 4 years after being proposed and duly seconded by a voting member respectively. At the time of his/her election, the President shall be a delegate of a voting Member National Federation who meets the eligibility conditions mentioned in article 207.3 of this Constitution.

The President shall represent the Committee and shall preside over each Congress of the Committee and the Council, shall be responsible for the matters of management and administration when the Congress and / or the Council are not convened. Between two sessions of the Council, the President may deal with any urgent matter requiring an immediate decision within the framework of the duties of the Council. Such a decision will take effect immediately, but must be confirmed afterwards by the Executive Council; shall be empowered to approve the appointment of all technical and administrative personnel, necessary for the appropriate and most efficient fulfillment of the operation of the Committee.

**ARTICLE 402- THE VICE PRESIDENT**

The Vice President shall be elected by the Congress for a period of four years. Nominations for the Vice Presidency for the Committee shall be proposed by a voting member and duly seconded. At the time of his/her election, the Vice President shall be a delegate of a voting Member National Federation who meets the eligibility conditions mentioned in article 207.3 of this Constitution.

The Vice President shall assume the functions of the President in his absence.

**ARTICLE 403 – THE SECRETARY GENERAL**

The Chief Executive Officer shall be appointed and contracted by the Executive Council for a period of four years and he/she shall become a non-voting member of the Executive Council.

The Secretary General Shall:

- a) Receive all correspondence of the Committee.
- b) Keep a Minute Book of all Minutes of each Congress of the Committee and each Council Meeting. These shall be available for examination by any authorized representative of a member National Federation and other authorized members of the Committee.
- c) Send minutes of the Congress meetings to each member as soon as practicable but within thirty (30) days.
- d) Appoint, with the approval of the President, technical and administrative personnel of the Headquarters of the Committee other than the Administrative Secretary.

- e) Two project managers shall be appointed to the office of Chief Executive Officer by the approval of the Executive Board and the President; to develop and enhance the implementations of Olympic Solidarity and Commonwealth Projects and other related activities.
- f) Carry out the decisions of the Congresses, the Council or the President, and be responsible for the day to day running of the affairs of the Committee.

#### **ARTICLE 404 – TREASURER**

A Treasurer shall be elected by Congress for a period of four years. Nominations for the position of Treasurer shall be proposed by a voting member and duly seconded. At the time of his/her election, the Treasurer shall be a delegate of a voting Member National Federation who meets the eligibility conditions mentioned in article 207.3 of this Constitution.

The Treasurer shall:

- a. Oversee the operations of the Accounts Clerk.
- b. Prepare and present to Committee a final audited Balance Sheet, Statement of Income and Expenditures, and a report of financial management in conjunction with the Accounts Clerk.

The Accounts Clerk shall:

- a. Receive all fees and other payment due to the Committee.
- b. Shall keep accurate and proper books of accounts of the Committee.
- c. Report and be accountable and answerable to the President and Treasurer of the Council.

The Treasurer and Accounts Clerk shall be responsible for providing all necessary information and documents to the qualified independent external auditor elected by the Congress.

#### **ARTICLE 405 – VACANT POSITIONS IN THE OFFICES**

The President, the Vice President, the Treasurer or any elected member of the Executive Council or any person representing the Committee may be removed from office at a Congress meeting by a majority vote of two third (2/3) of the members entitled to vote provided that at least 30 days notice of the intention to propose the removal of any such person or persons has been given to him and to each member and provided further that the person or persons concerned is / are given a reasonable opportunity to be heard.

Any vacancy in the office of the President, Vice President, the Treasurer or any elected member of the Executive Council due to resignation, death, removal from office, or other cause, must be filled temporarily by the council. The person so appointed shall remain in the position until the next Congress or until remove. Congress shall elect or approve a successor to fill the vacancy. A person so elected or approved shall hold the position for the remainder of the term for which his predecessor was appointed.

## **CHAPTER V**

### **GENERAL**

#### **ARTICLE 501 – MERIT AWARD**

A congress, upon prior recommendation from the Council, may grant a Merit Award to any person, body or organization which in the opinion of not less than two- thirds (2/3) of the voting members has rendered outstanding services to the Committee and the Olympic Movement.

#### **ARTICLE 502 – HONORARY MEMBERSHIP**

By a two third (2/3) affirmative vote of the members present and entitled to vote, at the Congress, upon prior recommendation from the Executive Council, the title of Honorary Member or Honorary President may be granted to the person having rendered honorable, outstanding and effective service to NOCSLE.

The honorary member or honorary President shall have the right to take the floor but not vote.

#### **ARTICLE 503 – INTERPRETATION**

The interpretation of this Constitution shall be governed by the following rules:

The Constitution shall, at all times, comply with the Olympic Charter to which it must refer expressly. If there is any doubt as to the signification or interpretation of the Constitution, or if there is a contradiction between such Constitution and the Olympic Charter, the latter takes precedence.

This Constitution shall be interpreted having regard of the Olympic Charter which shall prevail over this Constitution.

Subject to the provisions of the Olympic Charter and subject to final interpretation/decision by the General Congress, the Council shall be empowered to interpret this Constitution in case of discrepancies in the meaning of its article.

#### **ARTICLE 504 – AMENDMENTS TO THE CONSTITUTION**

An addition to amendment of or a recession wholly or in part of, the Constitution may be made only at a Congress by resolution:

- (a) Of which sixty (60) days prior notice in writing has been given to the Secretary General.
- (b) A copy of such notice of amendment has been previously forwarded to each Member by at least thirty (30) days.
- (c) Which has been passed by a majority vote of at least two thirds (2/3) of the voting members present.

## **ARTICLE 505 – DISSOLUTION**

The Committee may be dissolved according to the same procedure as in Article 504. In case of dissolution the Committee's assets will be transferred to the legal successor of the Committee (if any) or, if not, to an organisation and/or entities pursuing similar objects of the Committee, as per the Committee's decision and subject to prior consultation and coordination with the IOC.

## **ARTICLE 506 – MATTERS NOT PROVIDED FOR**

Matters not provided for in this Constitution shall be determined by Congress and any decision taken shall be binding on all concerned. Any decision regarding policy matters shall be subsequently ratified by the Congress.

## **ARTICLE 507 – DISPUTES RESOLUTION AND ARBITRATION**

Any sports-related disputes within the Committee shall be resolved by the competent organs of the Committee, with the General Congress of the Committee being the highest-decision making body of the Committee. For that purpose the General Congress may decide to make a final decision or may decide to establish any mediation, arbitration or disciplinary body to resolve the dispute. Any final decision made by the General Congress in the dispute in question or by the mediation, arbitration or disciplinary body set up by the General Congress for that purpose maybe submitted exclusively by way of appeal to the Court of Arbitration for Sport (CAS) in Lausanne, Switzerland, which will resolve the dispute definitively in accordance with the Code of Sports Related Arbitration. The time-limit for appeal is twenty-one days (21 days) after the reception of the decision concerning the appeal.

## **ARTICLE 508 – ADOPTION OF THE CONSTITUTION**

This Constitution shall be effective immediately after the closure of the Congress that shall approve it.

Any subsequent change to the Constitution as originally approved by the IOC shall be communicated to the latter with a request for approval.

Date of adoption by the General Congress of the NOC/CGA-SLe:

19<sup>th</sup> November, 2022

Signatures:

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| President - Dr. Patrick Coker              | (Chief Executive Officer) - Mr. Joseph Nyande |
| National Olympic Committee of Sierra Leone | National Olympic Committee of Sierra Leone    |

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